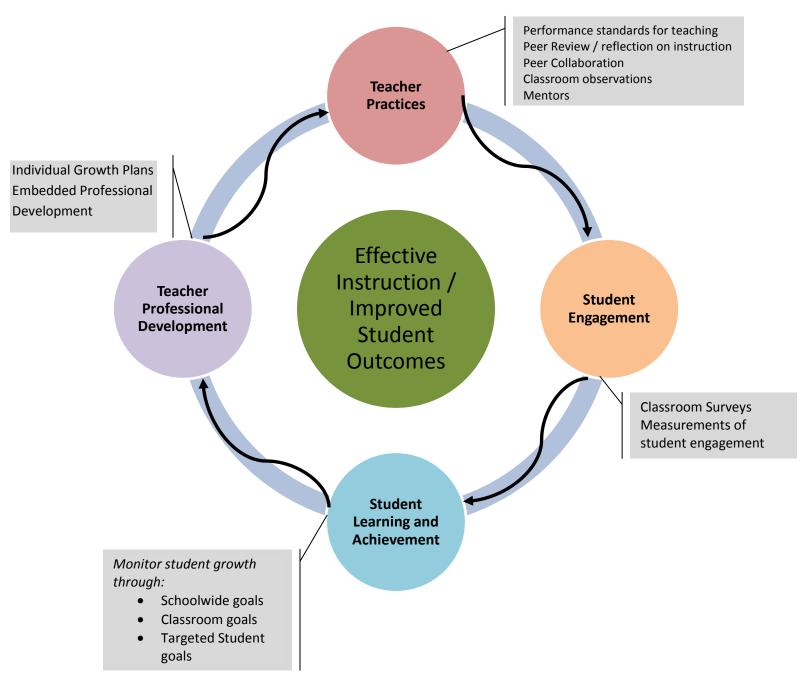
Effectiveness of Instruction and Curriculum: Teacher Evaluation

District curriculum and instruction will be reviewed and evaluated for effectiveness in relation to principal evaluations and teacher evaluations.

Aitkin Public School - Teacher Evaluation Focuses:



Effectiveness of Instruction and Curriculum: Principal Evaluation

District curriculum and instruction will be reviewed to determine strategies for improving instruction curriculum and student achievement.

Aitkin Public Schools Principal Growth & Evaluation Process

District 001 school principals will establish goals in each of the following core competencies:

- Mission & Vision
- Instructional Leadership
- Human Resources
- Professional and Ethical Leadership
- Resource Management

Goals will be collaboratively set and approved by both the principal and the superintendent. Measures will be collaboratively set and approved by the principal and superintendent

Aitkin Public Schools is currently using PEER* Solutions as a tool for principal evaluations and development.

Pre-Planning by the Principal

Review data and previous evaluations

Review and reflect on student data performance Goal setting aligned with professional goals, personal goals, and district goals

Goals setting conference with superintendent

5 Core Competencies

Data Collection systems

Midyear Supervisor Review

Meet with Superintendent

Discussion of progress toward goals

Discussion of performance measures

> Review 5 Core Competencies

Adjust plan as needed

End of Year Summative Review

Create a summary of the year

Identify strengths and continued focuses

Review the evaluation process

End of year conference with the superintendent.



