

REGULAR MEETING OF THE BOARD OF EDUCATION
Aitkin Independent School District No. 1
Aitkin, Minnesota 56431
May 18, 2015

MINUTES

The meeting was called to order at 7:01 p.m. by Chairman Dennis Hasskamp with six members present. Ms Hills was absent.

A motion was made by Mr. Welshons, with a second by Mr. Burgstaler, to approve the agenda with the following changes: Adding Tracy Shimer to item #12 (Approve hirings); item #10 (Accept resignations) was moved from the Consent Agenda to item B. All members voted in favor, and the motion carried.

Scheduled presentations:

Middle School Student Council Representative Kady Fastner spoke about the council's recent activities and the planning of the upcoming sixth grade transition event.

Senior High Student Council Representatives Cora Fastner and Brittany Packer reported that the group is planning the last day pep fest. Homecoming 2015 will be September 18. They also informed the Board that council elections were unnecessary this year (based on the number of candidates who expressed interest).

Old business:

No old business was discussed.

New business:

Following viewing of the "Why We Play" training video, a motion was made by Mr. Hoge, with a second by Mr. Welshons, to approve the consent agenda as follows:

- Minutes of the Regular Meeting held on April 20.
- Office receipts for the month of April in the amount of \$1,421,218.70.
- Report of expenditures for April including \$316,942.53 for bills, and \$835,038.14 for payroll and district contribution to PERA, TRA, OASDI/Medicare, and 403B.
- Insurance Account checks #13485-13508 in the amount of \$4,903.93.
- Collateral Report for May.
- Donations for April in the amount of \$5,489.72.
- Wire transfers for April in the amount of \$1,050,000.00.

- Approved a Youth Service Grant:

Chris Halvorson - Band Trip to New York - \$1,000 (He had previously been approved for \$1,000 for a H.S. Jazz Band Trip to Bemidji, which was cancelled so he has \$1,000 credit.)

- Approved lane change requests:

Heather Fontaine - from BA+45 to MA

Stephen Michaletz - from MA+30 to MA+45

- Considered/approved FMLA leave request:

Sarah Emery - FMLA Leave from about September 21, 2015, through January 22, 2016.

- Approved hirings:

Lisa DeMars - District Improvement Coordinator/Curriculum and Instruction, effective for the 2015-2016 school year.

Tracy Benz - LPN, effective for the 2015-2016 school year.

Tracy Shimer - Special Education Teacher, effective for the 2015-2016 school year.

2014-2015 School Year (ESY Program)

Maggie Buchite - Summer School Para (ACC): June 1-July 16 (M-TH) 8:30 a.m. - 3:00 p.m.

Loretta Johnson and Jennifer Rude - ACC (ECSE) Paras: June 1-July 16, 2 days per week (W-TH) 8:30 a.m. - 11:30 a.m.

Brita Williams - Special Education Teacher for Rippleside Elementary: June 17-July 23, 2 days per week (W-TH)

Shawna Hill - Speech Pathologist for Rippleside Elementary: June 17-July 23, 2 days per week (W-TH)

Tina Wagner - ESY Para for Rippleside Elementary: June 17-July 23, 2 days per week (W-TH)

Katie Kimman - H.S. Special Education Teacher : June 17-July 23, 2 days per week (W-TH)

H.S. Special Education Program Aides:

Sue Skinner - June 17-July 23, 2 days per week (W-TH)

Nikki Fiske - June 17-July 22, 1 day per week (W)

- Placed certain noncertified staff on summer leave of absence, per the list.
- Approved extended employment contracts for June 2015 and the 2015-2016 school year, per the list.

- Approved continuing contracts for the following probationary staff, a (T) indicates tenure granted:

Jessica Engleson (T)	Jennifer Johnson	Nicholas Ganoë
Kenna Grater	Benjamin Schwarz	Heather Anderson
Sarah Emery	Richard Larson (T)	Chance Goudge
Melissa Pearson	Cara Samuelson (T)	Briana Tetrick

- Approved a resolution granting 2015 Sweetman Scholarships.

Kaley J. Considine - 60% of earned interest
Rachel Curtiss - 40% of earned interest

- Designated the Activities Director as the Title IX Coordinator.
- Approved the 2015-2016 Resolution for Membership in the Minnesota State High School League.

All members voted in favor, and the motion carried.

A motion was made by Mr. Welshons, with a second by Mr. Chute, to accept the following resignations:

Mary Gilbertson – LPN, effective May 8, 2015
Kenneth Math - Bus Driver, effective May 8, 2015
Kevin Lamke - Head Wrestling Coach, effective immediately

Mr. Burgstaler, Mr. Chute, Mr. Welshons, Mr. Janzen and Mr. Hasskamp voted in favor of the motion. Mr. Hoge abstained. The motion carried.

Administrative reports:

Board members' reports:

Ms Hills was absent so Ms Gustin reported on the Aitkin Education Foundation meeting held on May 11. Maria Orłowski was accepted as a new director. Two mini grants were awarded, totaling just over \$1,000. The group is discussing fundraising options.

Mr. Hoge reported on the Rippleside PAC meeting held earlier in the evening. The group discussed the Wellness Night that was held on May 7 and staff reading trainings that will be held over the summer.

He also reported on the Rippleside PTO meeting that was held earlier in the evening. The group awarded several grants. They also discussed a staff appreciation event held on May 5 and the upcoming sixth grade graduation.

Committee reports:

Mr. Hoge reported that he attended the Safety Committee meeting held on May 8, as Mr. Welshons was unable to attend. Based on a recommendation from the committee, Mr. Welshons made a motion, with a second by Mr. Hoge, to approve an agreement with Minnesota Comp Advisor (for \$975 per month) to provide consultant services regarding workers compensation insurance rates and utilization. All members voted in favor, and the motion carried.

Mr. Welshons reported on the Personnel Committee meeting held on May 12. Based on a recommendation from the committee, Mr. Welshons made a motion, with a second by Mr. Burgstaler, to hire Nick Joerg as the Head Custodian at Rippleside. All members voted in favor, and the motion carried.

Superintendent's report:

Mr. Novak reminded the Board about Wednesday night's High School Principal interviews. Six candidates will be interviewing.

Mr. Janzen and Mr. Hoge will be representing the Board to present diplomas at graduation on May 29.

Mr. Novak reported that the results are back from the facilities survey conducted by Morris-Leatherman. A work session has been scheduled for Wednesday, May 27, to discuss the results and determine a plan for moving forward.

Mr. Novak also reported that the legislative session ends at midnight on May 18. The Governor has threatened to veto any education bill that does not include funding for all-day preschool.

Principal's report: (Mr. Peterson was absent.)

Mr. Pederson reported that the school has been busy with spring activities, including the peer helper retreat, prom, and conferences. Many spring athletic events have been postponed or canceled due to weather.

A motion was made by Mr. Welshons, with a second by Mr. Hoge, to approve the revised graduation list as presented by Mr. Pederson. All members voted in favor, and the motion carried.

Mr. Hasskamp presented the upcoming meeting schedule as listed in the agenda, including the work session which has been rescheduled for May 27.

Comments from visitors:

In follow-up to the "Why We Play" video, Stacy Westerlund commended several coaches who already coach according to the MSHSL recommendations made in the production.

A motion to adjourn was made by Mr. Chute with a second by Mr. Welshons. The meeting adjourned at 8:01 p.m.

Tiffany Gustin
Secretary